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VOICE OF THE FAITHFUL INC
 % L B FRASER
 PO BOX 423
 NEWTON MA 02464-0002

071498



We approved your Form 8868, Application for Extension of Time To File an Exempt Organization Return

Important information about your May 31, 2017 Form 990

We approved the Form 8868 for your
 May 31, 2017 Form 990.
 Your new due date is April 15, 2018.

What you need to do

File your May 31, 2017 Form 990 by April 15, 2018. We encourage you to use
 electronic filing—the fastest and easiest way to file.
 Visit www.irs.gov/charities to learn about approved e-file providers, what types of
 returns can be filed electronically, and whether you are required to file electronically.

Additional information

- Visit www.irs.gov/cp211a
- For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).
- Keep this notice for your records.

If you need assistance, please don't hesitate to contact us.

Notice	CP211A
Tax period	May 31, 2017
Notice date	November 20, 2017
Employer ID number	02-0631760
To contact us	Phone 1-877-829-5500
	FAX 801-620-5555

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury
 Internal Revenue Service

A For the 2016 calendar year, or tax year beginning June 1, 2016, and ending May 31	
B Check if applicable:	C Name of organization Voice of the Faithful, Inc.
☐ Address change	D Doing business as
☐ Name change	Number and street (or P.O. box if mail is not delivered to street address)
☐ Initial return	Room/suite
☐ Final return/terminated	City or town, state or province, country, and ZIP or foreign postal code
☐ Amended return	F Name and address of principal officer: Donna B. Doucette
☐ Application pending	G Same address as C above
I Tax-exempt status:	J Website: www.voftr.org
☒ 501(c)(3)	K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other
☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527	L Year of formation: 2002
H(a) Is this a group return for subordinates? ☒ Yes ☐ No	M State of legal domicile: MA
H(b) Are all subordinates included? ☐ Yes ☐ No	H(c) Group exemption number
E Telephone number 781-559-3360	G Gross receipts \$
D Employer identification number 02-0631760	

1 Briefly describe the organization's mission or most significant activities: **See Schedule O**

Part I Summary	
2 Number of voting members of the governing body (Part VI, line 1a)	3 9
3 Number of independent voting members of the governing body (Part VI, line 1b)	4 9
4 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5 3
5 Total number of volunteers (estimate if necessary)	6 150
6 Total unrelated business revenue from Part VIII, column (C), line 12	7a 0
7a Total unrelated business revenue from Form 990-T, line 34	7b 0

Part II Revenue	
8 Contributions and grants (Part VIII, line 1h)	9 446,825
9 Program service revenue (Part VIII, line 2g)	10 4,050
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	11 18
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	12 901
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	13 364,633
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	14 0
14 Benefits paid to or for members (Part IX, column (A), line 4)	15 0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	16a 161,787
16a Professional fundraising fees (Part IX, column (A), line 11e)	17 0
17 Total fundraising expenses (Part IX, column (D), line 25)	18 190,271
18 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	19 352,058
19 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	20 12,200
20 Revenue less expenses. Subtract line 18 from line 12	21 15,295
21 Total assets (Part X, line 16)	22 147,902
22 Total liabilities (Part X, line 26)	23 160,175
23 Net assets or fund balances. Subtract line 21 from line 20	24 12,273

Part III Signature Block	
Signature of officer	Date
<i>Donna B. Doucette</i>	4/12/2018
Print/Type preparer's name	Date
Preparer's signature	Check ☐ if self-employed
Firm's name	Firm's EIN
Firm's address	Phone no.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Preparer Use Only

May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

Form 990 (2016)

Part III**Statement of Program Service Accomplishments**

Check if Schedule O contains a response or note to any line in this Part III ☒ **1** Briefly describe the organization's mission:

Our mission is to provide a prayerful voice, attentive to the Spirit, through which the Faithful can actively participate in the governance and guidance of the Catholic Church. SEE SCHEDULE O FOR FULL DESCRIPTION.

- 2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No
- 3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No
- 4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 89,460 including grants of \$) (Revenue \$)

Program 1: Mission & Goals Projects
Continued implementation of the Broken Vessels Healing Circles for those impacted by clergy sex abuse: conducted 6 successful Circles across U.S. during year. Explored options for regularly scheduled Circles in selected cities. Completed training of 6 additional facilitators for the Circles. Maintained reference & advocacy materials for child protection; promoted actions for national Child Protection Month in April. Updated web pages on all VOTF programs. Prepared education module for a clericalism colloquium presented at the annual conference of the Association of U.S. Catholic Priests (AUSCP) in June 2016; participated in Vespers service. Collaborated with AUSCP and FutureChurch on a DeaconChat program for the ordination of women deacons. Moved the bishop selection portal to a new site. To-date, more than 500 recommendations have been forwarded to the papal nuncio via the portal. Posted Advent and Lenten Reflections on web site and emailed members at appropriate seasons under the Prayerful Voice program. Updated and maintained database on diocesan finances tracking and began process of ranking each diocese on transparency of its financial reporting. Continued work on structural change issues, married priests, child protection, and lay education.

4b (Code:) (Expenses \$ 44,730 including grants of \$) (Revenue \$ 255)

Program 2: Member Support & Communications Projects
Prepared and distributed semi-monthly electronic newsletter and daily blog postings to members about VOTF actions and Catholic news. Prepared and distributed Advent and Lenten reflections during the appropriate liturgical calendar terms. Provided speakers on VOTF projects for affiliate meetings. Distributed specialized emails alerting members to breaking news on Church reform and issues. Conducted various surveys among members on Church issues. Continued work on publishing second edition of the sociological study of VOTF founders. Alerted members to petitions, issues, and opportunities for action on Church reform through regular emails prepared by staff. Maintained an online Calendar and alerted members via emails about VOTF national and local meetings. Catholic adult education courses (both on-site and online), and speaker presentations related to Church reform. Posted new reports about clerical sexual abuse on web site. Maintained web page compilations of VOTF documents, press releases, the electronic newsletter, and Focus compendium of related news links. Provided members with information as requested on VOTF and Church activity, their rights and responsibilities, and personal records related to their participation in VOTF. Directed survivors and others seeking assistance to appropriate resources.

Program 3: Member Development & Action Meetings
Generated support and sponsors for VOTF programs. Facilitated project collaboration meetings. Attended various national conferences to work with other reform groups. Provided project reports to members. Prepared and distributed brochures highlighting various VOTF projects. Maintained monthly and quarterly contacts with affiliate leaders and monthly partners, respectively. Directed members to important news and information regarding action plans and collaborative efforts.

4c (Code:) (Expenses \$ 44,730 including grants of \$) (Revenue \$ 4,050)

4d Other program services (Describe in Schedule O.)
(Expenses \$) (Revenue \$)

4e Total program service expenses **178,920**

Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A.	1	✓
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	✓
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3	✓
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4	✓
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III.	5	✓
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I.	6	✓
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7	✓
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8	✓
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	✓
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10	✓
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11a	✓
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	✓
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	✓
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E.	13	✓
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	✓
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b	✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	15	✓
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16	✓
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions).	17	✓
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	✓
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19	✓

Part IV Checklist of Required Schedules (continued)

Page 4

20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a	✓	No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	✓	
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.	21	✓	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	✓	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	✓	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a	✓	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	✓	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	✓	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	✓	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a	✓	
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	25b	✓	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II.	26	✓	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27	✓	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):	28a	✓	
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28b	✓	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV.	28c	✓	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV.	29	✓	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.	29	✓	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M.	30	✓	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.	31	✓	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32	✓	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33	✓	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	✓	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	✓	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b	✓	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.	36	✓	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37	✓	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ☐

1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	☒
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	3
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	☒
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	☒
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	☒
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	☒
b	If "Yes," enter the name of the foreign country: ▶	4b	
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	☒
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	☒
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	☒
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).	7a	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	☒
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	☒
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	☒
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	☒
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	☒
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds.	8	
a	Sponsoring organization have excess business holdings at any time during the year?	8a	
b	Did the sponsoring organization make any taxable distributions under section 4966?	8b	
c	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	8c	
9	Section 501(c)(7) organizations. Enter:	9a	
a	Gross receipts, included on Form 990, Part VIII, line 12	9b	
b	Gross income from members or shareholders	9c	
c	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	9d	
10	Section 501(c)(12) organizations. Enter:	10a	
a	Initiation fees and capital contributions included on Part VIII, line 12	10b	
b	Gross receipts, included on Form 990, Part VIII, line 12	10c	
c	Gross income from members or shareholders	10d	
d	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	10e	
11	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	11a	
a	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	11b	
b	Section 501(c)(29) qualified nonprofit health insurance issuers.	11c	
a	Is the organization licensed to issue qualified health plans in more than one state?	11d	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	11e	
c	Enter the amount of reserves on hand	11f	
12a	Did the organization receive any payments for indoor tanning services during the tax year?	12a	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a	
a	Is the organization licensed to issue qualified health plans in more than one state?	13b	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13c	
c	Enter the amount of reserves on hand	13d	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	☒

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI.

Section A. Governing Body and Management

1a	Enter the number of voting members of the governing body at the end of the tax year.	8	1a	8
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	8	1b	8
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	2		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	3		
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	4		
6	Did the organization have members or stockholders?	5		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	6		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7a		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		
a	The governing body?	8a		
b	Each committee with authority to act on behalf of the governing body?	8b		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.	9		

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a	Did the organization have local chapters, branches, or affiliates?	Yes	No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	✓	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	✓	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	✓	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.	✓	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	✓	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	✓	
13	Did the organization have a written whistleblower policy?	✓	
14	Did the organization have a written document retention and destruction policy?	✓	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	✓	
a	The organization's CEO, Executive Director, or top management official	✓	
b	Other officers or key employees of the organization	✓	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	✓	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	✓	

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed. **None**
- 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records: **Donna B. Doucette, Executive Director, VOTF, P.O. Box 423, Newton MA 02464 OR 475 Hillside Ave., Needham MA 02494; 781-559-3371**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☐ **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of compensation from the organization and related organizations other
		Former	Highest compensated employee	Key employee	Officer	Institutional trustee			
(1) Mary Pat Fox	7						-0-	-0-	-0-
(2) Margaret Roylance							-0-	-0-	-0-
(3) Anne Southwood	7						-0-	-0-	-0-
Treasurer / Trustee	5						-0-	-0-	-0-
(4) Larry Mulligan							-0-	-0-	-0-
Secretary / Trustee	3						-0-	-0-	-0-
(5) Mark Mullaney							-0-	-0-	-0-
Trustee	7						-0-	-0-	-0-
(6) Michael Ryan							-0-	-0-	-0-
Trustee	3						-0-	-0-	-0-
(7) Phil Megna							-0-	-0-	-0-
Trustee	2						-0-	-0-	-0-
(8) Sandra Guynn							-0-	-0-	-0-
Trustee	3						-0-	-0-	-0-
(9) Donna B. Doucette							-0-	-0-	-0-
Executive Director	42.1						73,839	-0-	-0-
(10)									
(11)									
(12)									
(13)									
(14)									

Compensated Employees (continued)

[illegible]

Section B. Independent Contractors

Section B. Independent Contractors	
3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person
5	
Yes	No

compensation for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

[illegible]

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII. ☐

		Contributions, Gifts, Grants and Other Similar Amounts		Program Service Revenue		Other Revenue			
(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	1a	Federated campaigns				
				b	Membership dues				
				c	Fundraising events				
				d	Related organizations				
				e	Government grants (contributions)				
				f	All other contributions, gifts, grants, and similar amounts not included above				
				g	Noncash contributions included in lines 1a-1f. \$	446,825			
				h	Total. Add lines 1a-1f.	446,825			
				2a		All other program service revenue.			
				b					
				c					
				d					
e									
f									
g	Total. Add lines 2a-2f.								
3	Investment income (including dividends, interest, and other similar amounts)		32						
4	Income from investment of tax-exempt bond proceeds								
5	Royalties								
6a	Gross rents								
b	Less: rental expenses								
c	Rental income or (loss)								
d	Net rental income or (loss)								
7a	Gross amount from sales of assets other than inventory								
b	Less: cost or other basis and sales expenses								
c	Gain or (loss)								
d	Net gain or (loss)								
8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18.								
b	Less: direct expenses								
c	Net income or (loss) from fundraising events								
9a	Gross income from gaming activities. See Part IV, line 19.								
b	Less: direct expenses								
c	Net income or (loss) from gaming activities								
10a	Gross sales of inventory, less returns and allowances								
a									
b	Less: cost of goods sold								
c	Net income or (loss) from sales of inventory								
Miscellaneous Revenue		Business Code							
11a									
b									
c									
d	All other revenue								
e	Total. Add lines 11a-11d.								
12	Total revenue. See instructions.	446,857	0						

Part IX Statement of Functional ExpensesSection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
Check if Schedule O contains a response or note to any line in this Part IX ☐

		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22.				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	73,839	44,303	14,768	14,768
7	Other salaries and wages.				
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	51,388	36,681	889	13,819
9	Other employee benefits.				
10	Payroll taxes.	752	467	131	155
11	Fees for services (non-employees):	11,055	7,096	1,463	2,496
a	Management				
b	Legal				
c	Accounting	1,922		1,922	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees				
g	Other, (if line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	39,546	22,890	6,697	9,957
13	Office expenses	34,272	3,222		31,050
14	Information technology	27,916	16,627	5,781	5,508
15	Royalties	24,110	12,448	1,757	9,905
16	Occupancy				
17	Travel	21,713	13,027	4,126	4,560
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8,655	6,210	2,445	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	385	231	73	81
23	Insurance	4,135	1,156	2,574	405
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	Broken Vessels Healing Circles	14,562	14,562		
b					
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	314,250	178,920	42,626	92,704
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year	
1	Cash—non-interest-bearing	10,712	1	11,439	11,439
2	Savings and temporary cash investments	15,955	2	144,385	144,385
3	Pledges and grants receivable, net		3		
4	Accounts receivable, net	40	4	0	0
5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5		
6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6		
7	Notes and loans receivable, net		7		
8	Inventories for sale or use		8		
9	Prepaid expenses and deferred charges		9		
10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	29,946	10a	29,946	29,946
b	Less: accumulated depreciation	29,946	10b	29,946	29,946
11	Investments—publicly traded securities		11c		
12	Investments—other securities. See Part IV, line 11		12		
13	Investments—program-related. See Part IV, line 11		13		
14	Intangible assets		14		
15	Other assets. See Part IV, line 11		15		
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,418	16	1,033	1,033
17	Accounts payable and accrued expenses		17		
18	Grants payable		18		
19	Deferred revenue		19		
20	Tax-exempt bond liabilities		20		
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21		
22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22		
23	Secured mortgages and notes payable to unrelated third parties		23		
24	Unsecured notes and loans payable to unrelated third parties		24		
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		25		
26	Total liabilities. Add lines 17 through 25		26		
27	Unrestricted net assets		27		
28	Temporarily restricted net assets		28		
29	Permanently restricted net assets	15,295	29	0	0
30	Capital stock or trust principal, or current funds		30		
31	Paid-in or capital surplus, or land, building, or equipment fund		31		
32	Retained earnings, endowment, accumulated income, or other funds		32		
33	Total net assets or fund balances	15,295	33	147,902	147,902
34	Total liabilities and net assets/fund balances	36,495	34	160,175	160,175

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	
2	Total expenses (must equal Part IX, column (A), line 25)	
3	Revenue less expenses. Subtract line 2 from line 1	446,857
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	314,250
5	Net unrealized gains (losses) on investments	15,295
6	Donated services and use of facilities	
7	Investment expenses	
8	Prior period adjustments	
9	Other changes in net assets or fund balances (explain in Schedule O)	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	147,902

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2b	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:	2c	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.
			☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis						

SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Name of the organization

Voice of the Faithful, Inc.

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

02-0631760

Open to Public Inspection

2016

OMB No. 1545-0047

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)
- ☐ 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
 - ☐ 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
 - ☐ 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
 - ☐ 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
 - ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
 - ☐ 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
 - ☐ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
 - ☐ 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
 - ☐ 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
 - ☒ 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
 - ☐ 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
 - ☐ 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
- ☐ a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - ☐ b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - ☐ c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - ☐ d **Type III non-functionally integrated.** A supporting organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - ☐ e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - ☐ f Enter the number of supported organizations
 - ☐ g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 11285F

Schedule A (Form 990 or 990-EZ) 2016

Part II**Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶		(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3.						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6	Public support. Subtract line 5 from line 4.						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶		(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (see instructions)						
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))		14	15
14	Public support percentage from 2015 Schedule A, Part II, line 14		
15	Public support percentage from 2015 Schedule A, Part II, line 14		
16a	33 1/3% support test—2016. If the organization did not check the box on line 13, 16a, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		
17a	10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 17a, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		

Part III
Support Schedule for Organizations Described in Section 509(a)(2)

If the organization fails to qualify under the tests listed below, please complete Part II.
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)		(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	388,084	373,582	353,757	360,543	446,825	1,922,791
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	91,141	9,172	695	4,030		105,038
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5.	479,225	382,754	354,452	364,573	446,825	2,027,829
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons	63,863	58,611	14,400	17,101		153,975
b	Amounts included on lines 2 and 3 received from disqualified persons						
c	Add lines 7a and 7b	51,186	30,500		60,367		142,053
8	Public support. (Subtract line 7c from line 6.)	115,049	89,111	14,400	77,468		296,028
Section B. Total Support							
Calendar year (or fiscal year beginning in)		(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9		479,225	382,754	354,452	364,573	446,825	2,027,829
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	66	29	490	60	32	677
c	Add lines 10a and 10b	66	29	490	60	32	677
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on or other income. Do not include gain or loss from the sale of capital assets						
12	Other income. Do not include gain or loss from the sale of capital assets						
13	Total support. (Add lines 9, 10c, 11, and 12.)	479,291	382,783	354,942	364,633	446,857	2,028,506
14	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	85.37 %
16	Public support percentage from 2015 Schedule A, Part III, line 15	79.34 %

Section D. Computation of Investment Income Percentage

17	Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	0.033 %
18	Investment income percentage from 2015 Schedule A, Part III, line 17	0.05 %

- b** 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
- 19a** 33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
- 20** Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12a of Part I, complete Sections A and B. If you checked a box in line 12 on Part I, if you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.

All Supporting Organizations

	Yes	No
1		
2		
3a		
b		
c		
d		
e		
f		
g		
h		
i		
j		
k		
l		
m		
n		
o		
p		
q		
r		
s		
t		
u		
v		
w		
x		
y		
z		

Part IV Supporting Organizations (continued)

Section B. Type I Supporting Organizations		
11	Has the organization accepted a gift or contribution from any of the following persons?	Yes No
a	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	
b	A family member of a person described in (a) above?	
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11a 11b 11c

Section C. Type II Supporting Organizations		
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the supporting organization.	Yes No
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	1 2

Section D. All Type III Supporting Organizations		
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	Yes No

Section E. Type III Functionally Integrated Supporting Organizations		
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	Yes No
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	1 2
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
a	The organization satisfied the Activities Test. Complete line 2 below.
b	The organization is the parent of each of its supported organizations. Complete line 3 below.
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2	Activities Test. Answer (a) and (b) below.
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
3	Parent of Supported Organizations. Answer (a) and (b) below.
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. See instructions at the end of each qualifying list on NOV-20, 1970 (explain in Part VI). See

(A) Prior Year	(B) Current Year (optional)
----------------	-----------------------------

a	Average monthly value of securities	
b	Average monthly cash balances	
c	Fair market value of other non-exempt-use assets	
d	Total (add lines 1a, 1b, and 1c)	
1d		

(A) Prior Year	(B) Current Year (optional)
----------------	-----------------------------

Section C - Distributable Amount			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	

Current Year	
--------------	--

☐ Check this box if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions			
1 Amounts paid to supported organizations to accomplish exempt purposes			
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity			
3 Administrative expenses paid to accomplish exempt purposes of supported organizations			
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval required)			
6 Other distributions (describe in Part VI). See instructions.			
7 Total annual distributions. Add lines 1 through 6.			
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.			
9 Distributable amount for 2016 from Section C, line 6			
10 Line 8 amount divided by Line 9 amount			

Section E - Distribution Allocations (see instructions)			
1	Distributable amount for 2016 from Section C, line 6	(i) Excess Distributions	(iii) Underdistributions Pre-2016
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2016:		
a			
b			
c	From 2013		
d	From 2014		
e	From 2015		
f	Total of lines 3a through e		
g	Applied to underdistributions of prior years		
h	Applied to 2016 distributable amount		
i	Carryover from 2011 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.		
4	Distributions for 2016 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2016 distributable amount		
c	Remainder. Subtract lines 4a and 4b from 4.		
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2017. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a			
b	Excess from 2013		
c	Excess from 2014		
d	Excess from 2015		
e	Excess from 2016		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Department of the Treasury
Internal Revenue Service

Part I **NAME OF THE FAITHFUL, INC.**

Supplemental Financial Statements
 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ▶ Attach to Form 990.
 ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

Open to Public Inspection

Employer identification number

02-0631760

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	Yes ☐ No ☐
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	Yes ☐ No ☐

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply).
	☐ Preservation of land for public use (e.g., recreation or education)
	☐ Preservation of a historically important land area
	☐ Preservation of open space
	☐ Protection of natural habitat
	☐ Preservation of open space
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4	Number of states where property subject to conservation easement is located
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
	(i) Revenue included on Form 990, Part VIII, line 1
	(ii) Assets included in Form 990, Part X
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:
	a Revenue included on Form 990, Part VIII, line 1
	b Assets included in Form 990, Part X

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 52283D

Schedule D (Form 990) 2016

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)** **Page 2**

Part III **Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)** **Page 2**

- a ☐ Public exhibition
b ☐ Scholarly research
c ☐ Preservation for future generations
- d ☐ Loan or exchange programs
e ☐ Other

4. Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

a _____ is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

5. If yes, explain the arrangement in Part XIII and complete the following table:

	1d	1c
Distributions during the year		
Additions during the year		
Beginning balance		

1f	End of year balance
1g	End of year balance
1h	End of year balance

Part V	Endowment Funds
b	If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.
	Yes ☐ No ☐

Complete if the organization answered "Yes" on Form 990, Part IV, line 10

(a) Current year	29,487
(b) Prior year	1,295
(c) Two years back	13,686
(d) Three years back	10,750
(e) Four years back	

Contributions	11,236	55,550	0	7,045	13,779
Net investment earnings, gains, and losses					36,381

[illegible]

Administrative expenses	15,062	27,358	12,391	6,525	30,694
Other expenses for facilities and programs					

End of year balance	25,660	29,487	1,295	13,686	19,466
Insurance expenses					
Provide the estimated percentage of the current year and balance					

a Board designated or quasi-endowment ▶ %
b Permanent endowment ▶ %

c Temporarily restricted endowment 100% The percentages on lines 2a, 2b, and 2c should equal 100%.

Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	(i) unrelated organizations	(ii) related organizations	(iii) "V" or "W" type organizations
✓	✓	✓	✓
YES	3a(i)	3a(ii)	3a(iii)

3b		

Land, Buildings, and Equipment.

Description of property		(a) Cost or other basis (Investment)	(b) Cost or other basis (Other)	(c) Accumulated	(d) Book value
Complete if the organization answered "yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.					

[illegible][illegible]

Other	22,120	7,218	0
	22,728	7,218	0

Part VII**Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII**Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)		

Part IX**Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	

Part X**Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions. In Part XIII, check here if the text of the footnote has been provided in Part XIII.

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements

2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:

a Net unrealized gains (losses) on investments

b Donated services and use of facilities

c Recoveries of prior year grants

d Other (Describe in Part XIII.)

e Add lines 2a through 2d

3 Subtract line 2e from line 1

4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total expenses and losses per audited financial statements

2 Amounts included on line 1 but not on Form 990, Part IX, line 25:

a Donated services and use of facilities

b Prior year adjustments

c Other losses

d Other (Describe in Part XIII.)

e Add lines 2a through 2d

3 Subtract line 2e from line 1

4 Amounts included on Form 990, Part IX, line 25, but not on line 1:

a Investment expenses not included on Form 990, Part VIII, line 7b

b Other (Describe in Part XIII.)

c Add lines 4a and 4b

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Area with horizontal dashed lines for supplemental information.

Department of the Treasury
Internal Revenue Service

Name of the organization

VOICE OF THE FAITHFUL, INC.

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
▶ Attach to Form 990 or 990-EZ.
▶ Go to www.irs.gov/Form990 for the latest information.

Employer identification number

02-0631760

OMB No. 1545-0047

2016

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FORM 990, PART I, LINE 1, Description of Organization's Mission and Most Significant Activities: To provide a prayerful voice, attentive to the Spirit, through which the Faithful can actively participate in the governance and guidance of the Catholic Church. We pursue Catholic Church reform oriented towards three goals: support for survivors of clergy sex abuse, support for priests of integrity, and support for structural changes that reform the human institutional structures adopted by the Church. Work towards our goals includes projects aimed at local and diocesan action, spirituality, education, child protection practices, women's roles, bishop selection, Broken Vessel healing circles, hierarchical accountability, financial accountability and transparency, and related reforms.

FORM 990, PART III, LINE 1, BRIEFLY DESCRIBE ORGANIZATION'S MISSION: Our mission is to provide a prayerful voice, attentive to the Spirit, through which the Faithful can actively participate in the governance and guidance of the Catholic Church. We pursue Catholic Church reform oriented towards three goals: support for survivors of clergy sexual abuse, support for priests of integrity, and support for structural changes that reform the human institutional structures adopted by the Church. Work towards the goals includes work on local and diocesan actions, child protection practices, spirituality, education, women's roles, healing circles, bishop selection, hierarchical accountability, financial accountability and transparency, and related reforms.

FORM 990, PART VI, SECTION A, LINE 6: Currently 8 trustees (including the 4 officers); no "stockholders" per se, but organization includes thousands of members internationally and supports working groups, affiliates, and committees who have input on policy, projects, and selected governance issues.

FORM 990, PART VI, SECTION B, LINE 11: An audit committee of the Board of Trustees received report prior to filing with the IRS and then reported its assessment to the Board. After the filing, physical copies of Form 990 are filed at the national office and sent to the Audit Committee chair and the Board of Trustees chair.

FORM 990, PART VI, SECTION B, LINE 12c: Executive Director reviews all vendor transactions as well as supervises the signing of conflict of interest policy by each trustee annually to determine whether any potential conflict may exist. Board trustees have no day-to-day operational control over contracts: their control is over the overall budget and expenditure categories rather than specific expenses. Board of Trustees receives monthly revenue and expenses reports.

FORM 990, PART VI, SECTION B, LINE 15a and 15b: Board reviews overall compensation data during budget approval and adjusts as-needed.

FORM 990, PART VI, SECTION C, LINE 19: Governing documents, conflict of interest policy, and financial statements are available upon request. The bylaws, financial statements, and Form 990s also are available on the VOTF organization's website.

Lined area for supplemental information.

and fundraising.
online applications, emails, and video chat. Functionally, these services are allocated to VOTF programs, general support services,
member communications, bookkeeping and newsletter production. Some of these services are provided onsite and delivered via

VOICE OF THE FAITHFUL, INC.

Employer identification number

02-0631760

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/Form990.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ. Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ). Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ. **Late return.** If the return isn't filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time. Don't use this schedule to provide the late-filing statement. **Amended return.** If the organization checked the *Amended return* box on Form 990, *Heading*, Item B, or Form 990-EZ, *Heading*, Item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended. **Group return.** If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. Don't use this schedule. See the instructions for Form 990, *I, Group Return*. **Form 990, Parts III, V, VI, VII, IX, XI, and XII.** Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

1. Part III, *Statement of Program Service Accomplishments*.

a. "Yes" response to line 2.

b. "Yes" response to line 3.

c. Other program services on line 4d.

2. Part V, *Statements Regarding Other IRS Filings and Tax Compliance*.

a. "No" response to line 3b.

b. "Yes" or "No" response to line 13a.

c. "No" response to line 14b.

3. Part VI, *Governance, Management, and Disclosure*.

a. Material differences in voting rights among members of the governing body in line 1a.

b. Delegation of governing board's authority to executive committee in line 1a.

c. "Yes" responses to lines 2 through 7b.

d. "No" responses to lines 8a, 8b, and 10b.

e. "Yes" response to line 9.

f. Description of process for review of Form 990, if any, in response to line 11b.

g. "Yes" response to line 12c.

h. Description of process for determining compensation in response to lines 15a and 15b.

i. If applicable, in response to line 18, an explanation as to why the organization checked the *Other* box or didn't make any of Forms 1023, 1024, 990, or 990-T publicly available.

j. Description of public disclosure of documents in response to line 19.

4. Part VII, *Compensation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees, and Independent Contractors*.

a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.

b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).

5. *Explanation for Part IX, Statement of Functional Expenses*, line 11g (other fees

for public inspection.

Don't include on Schedule O (Form 990 or 990-EZ) any social security numbers, because this schedule will be made available

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CAUTION

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