

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2016

**Open to Public
Inspection**

Name of the organization

VOICE OF THE FAITHFUL, INC.

Employer identification number

02-0631760

FORM 990, PART I, LINE 1. Description of Organization's Mission and Most Significant Activities: To provide a prayerful voice, attentive

to the Spirit, through which the Faithful can actively participate in the governance and guidance of the Catholic Church. We pursue Church

reform oriented towards three goals: support for survivors of clergy sex abuse, support for priests of integrity, and support for structural

changes that reform the human institutional structures adopted by the Church. Work towards our goals includes projects aimed at local and

diocesan action, spirituality, education, child protection practices, women's roles, bishop selection, Broken Vessel healing circles,

hierarchical accountability and transparency, and related reforms.

FORM 990, PART III, LINE 1. BRIEFLY DESCRIBE ORGANIZATION'S MISSION: Our mission is to provide a prayerful voice, attentive to the

Spirit, through which the Faithful can actively participate in the governance and guidance of the Catholic Church. We pursue Church reform

oriented towards three goals: support for survivors of clergy sexual abuse, support for priests of integrity, and support for structural changes

that reform the human institutional structures adopted by the Church. Work towards the goals includes work on local and diocesan actions,

child protection practices, spirituality, education, women's roles, healing circles, bishop selection, hierarchical transparency and

accountability, and related reforms.

FORM 990, PART VI, SECTION A, LINE 6: Currently 9 trustees (including the 4 officers); no "stockholders" per se, but organization includes

more than 30,000 members internationally and supports working groups, affiliates, and committees who have input on policy, projects, and

selected governance issues.

FORM 990, PART VI, SECTION B, LINE 11: An audit committee of the Board of Trustees received report prior to filing with the IRS and then

reported its assessment to the Board. After the filing, physical copies of Form 990 are filed at the national office and sent to the Audit Com-

mittee chair and the Board of Trustees chair.

FORM 990, PART VI, SECTION B, LINE 12c: Executive Director reviews all vendor transactions as well as supervises the signing of conflict of

interest policy by each trustee annually to determine whether any potential conflict may exist. Board trustees have no day-to-day operational

control over contracts; their control is over the overall budget and expenditure categories rather than specific expenses. Elected treasurer

from Board of Trustees reviews revenue and expenses monthly.

FORM 990, PART VI, SECTION B, LINE 15a and 15b: Board reviews overall compensation data annually during budget approval and adjusts

as-needed during year depending on revenue and program status.

FORM 990, PART VI, SECTION C, LINE 19: Governing documents, conflict of interest policy, and financial statements are available upon

request. The bylaws, financial statements, and Form 990s also are available on the VOTF organization's website.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Cat. No. 51056K

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

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FORM 990, PART IX, LINE 11G, FEES FOR SERVICES (NON-EMPLOYEES) OTHER: Consultants provide services to VOTF in these areas --

member communications, database maintenance, website updating and maintenance, development campaigns, and newsletter production.

Typically, these services are provided offsite and delivered via online applications, emails, and video chat. Functionally, these services are allocated to VOTF programs, general support services, and fundraising.

FORM 990, PART XII, LINE 2a-c: Change in Audit Procedures: Board voted to omit independent audit as part of cost-cutting during FY2017.

Reviews will be conducted by the Audit Committee of the Board, after preparation by the Executive Director and independent bookkeeper.

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Schedule O (Form 990 or 990-EZ), such as legislation enacted after the schedule and its instructions were published, go to www.irs.gov/form990.

Purpose of Schedule

An organization should use Schedule O (Form 990 or 990-EZ), rather than separate attachments, to provide the IRS with narrative information required for responses to specific questions on Form 990 or 990-EZ, and to explain the organization's operations or responses to various questions. It allows organizations to supplement information reported on Form 990 or 990-EZ.

Don't use Schedule O to supplement responses to questions in other schedules of the Form 990 or 990-EZ. Each of the other schedules includes a separate part for supplemental information.

Who Must File

All organizations that file Form 990 and certain organizations that file Form 990-EZ must file Schedule O (Form 990 or 990-EZ). At a minimum, the schedule must be used to answer Form 990, Part VI, lines 11b and 19. If an organization isn't required to file Form 990 or 990-EZ but chooses to do so, it must file a complete return and provide all of the information requested, including the required schedules.

Specific Instructions

Use as many continuation sheets of Schedule O (Form 990 or 990-EZ) as needed.

Complete the required information on the appropriate line of Form 990 or 990-EZ prior to using Schedule O (Form 990 or 990-EZ).

Identify clearly the specific part and line(s) of Form 990 or 990-EZ to which each response relates. Follow the part and line sequence of Form 990 or 990-EZ.

Late return. If the return is not filed by the due date (including any extension granted), attach a separate statement giving the reasons for not filing on time. **Don't use** this schedule to provide the late-filing statement.

Amended return. If the organization checked the *Amended return* box on Form 990, *Heading*, item B, or Form 990-EZ, *Heading*, item B, use Schedule O (Form 990 or 990-EZ) to list each part or schedule and line item of the Form 990 or 990-EZ that was amended.

Group return. If the organization answered "Yes" to Form 990, line H(a), but "No" to line H(b), use a separate

attachment to list the name, address, and EIN of each affiliated organization included in the group return. **Don't use** this schedule. See the Instructions for Form 990, *I. Group Return*.

Form 990, Parts III, V, VI, VII, IX, XI, and XII. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions in the Form 990.

1. Part III, *Statement of Program Service Accomplishments*.

- a. "Yes" response to line 2.
- b. "Yes" response to line 3.
- c. Other program services on line 4d.

2. Part V, *Statements Regarding Other IRS Filings and Tax Compliance*.

- a. "No" response to line 3b.
- b. "Yes" or "No" response to line 13a.
- c. "No" response to line 14b.

3. Part VI, *Governance, Management, and Disclosure*.

- a. Material differences in voting rights among members of the governing body in line 1a.
- b. Delegation of governing board's authority to executive committee in line 1a.
- c. "Yes" responses to lines 2 through 7b.
- d. "No" responses to lines 8a, 8b, and 10b.
- e. "Yes" response to line 9.
- f. Description of process for review of Form 990, if any, in response to line 11b.
- g. "Yes" response to line 12c.
- h. Description of process for determining **compensation** in response to lines 15a and 15b.
- i. If applicable, in response to line 18, an explanation as to why the organization checked the "Other" box or didn't make any of Forms 1023, 1024, 990, or 990-T publicly available.
- j. Description of public disclosure of documents in response to line 19.

4. Part VII, *Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors*.

a. Explain if reporting of compensation paid by a related organization is provided only for the period during which the related organization was related, not the entire calendar year ending with or within the tax year, and state the period during which the related organization was related.

b. Description of reasonable efforts undertaken to obtain information on compensation paid by related organizations, if the organization is unable to obtain such information to report in column (E).

5. Explanation for Part IX, *Statement of Functional Expenses*, line 11g (other fees

for services), including the type and amount of each expense included in line 11g, if the amount in Part IX, line 11g, exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

6. Explanation for Part IX, *Statement of Functional Expenses*, line 24e (all other expenses), including the type and amount of each expense included in line 24e, if the amount on line 24e exceeds 10% of the amount in Part IX, line 25 (total functional expenses).

7. Part XI, *Reconciliation of Net Assets*. Explain any other changes in net assets or fund balances reported on line 9.

8. Part XII, *Financial Statements and Reporting*.

a. Change in accounting method or description of other accounting method used on line 1.

b. Change in committee oversight review from prior year on line 2c.

c. "No" response to line 3b.

Form 990-EZ, Parts I, II, III, and V. Use Schedule O (Form 990 or 990-EZ) to provide any narrative information required for the following questions.

1. Part I, *Revenue, Expenses, and Changes in Net Assets or Fund Balances*.

a. Description of other revenue, in response to line 8.

b. List of grants and similar amounts paid, in response to line 10.

c. Description of other expenses, in response to line 16.

d. Explanation of other changes in net assets or fund balances, in response to line 20.

2. Part II, *Balance Sheets*.

a. Description of other assets, in response to line 24.

b. Description of total liabilities, in response to line 26.

3. Description of other program services in response to Part III, *Statement of Program Service Accomplishments*, line 31.

4. Part V, *Other Information*.

a. "Yes" response to line 33.

b. "Yes" response to line 34.

c. Explanation of why organization didn't report unrelated business gross income of \$1,000 or more to the IRS on Form 990-T, in response to line 35b.

d. "No" response to line 44d.

Other. Use Schedule O (Form 990 or 990-EZ) to provide narrative explanations and descriptions in response to other specific questions. The narrative provided should refer and relate to a particular line and response on the form.

Don't include on Schedule O (Form 990 or 990-EZ) any social security number(s), because this schedule will be made available for public inspection.

