

Minutes
Special Meeting of Board of Trustees by Teleconference
Voice of the Faithful
January 8, 2006
7:00 PM EDT

Present: David Castaldi (presiding), Jim Post (who called in at 7:43), Maura O'Brien, Svea Fraser, David O'Brien, Mary Pat Fox, Bill Casey, Elia Marnik, (Board members), Sally Vance-Trembath, Gaile Pohlhaus (Officers), Ray Joyce (executive director), Mark Mullaney (interim executive director). Absent Board members: Dan Bartley, Ron DuBois, and John Hushon.

The meeting began at 7:04 with an opening prayer led by Dave Castaldi.

Dave Castaldi explained that the main purpose of this special meeting was to discuss Ray Joyce's resignation as Executive Director and the plan for the search for a new Executive Director

Ray Joyce submitted his resignation to take effect January 19th. Board members conducted an extensive exit interview with Mr. Joyce. Ray detailed more fully his reasons for resignation. He also made numerous observations on the organization and issues that either have been or must be addressed.

Mark Mullaney, a long standing VOTF member with experience as executive director of a not-for-profit organization, has been named as interim executive director and will continue his VOTF volunteer efforts as head of the search committee for the new ED. He will be working 8 to 12 hours a week in addition to those hours spent on the search. He will probably not come in to the office on Tuesdays. He will report back to the Board as to how it is working. This will be helpful in looking for new executive director.

After an extensive discussion that included how the organization will function with an interim executive director who spends 8-12 hours per week on non-search activities, a motion was made, seconded, and unanimously approved:

RESOLVED: That Mark Mullaney is appointed interim Executive Director . Compensation was discussed in executive session. As moved seconded and unanimously approved.

Mary Pat Fox reported on the plan for the search for the new executive director and it was discussed at length. The search will be conducted by making announcements within the organization and placing advertisements in Catholic periodicals. At the present time, there is no plan to retain a search firm. Mary Pat Fox will appoint search committee consisting of seven individuals that would include Mark Mullaney as chair and a staff member, an officer, an affiliate leader, a board of trustee member, and an NRC member.

Separately, Mary Pat Fox reported that organizational exigencies made insuring that sufficient effort was devoted to development activities was problematic when the person responsible for development has other responsibilities. She reported that she was developing a job description to make development the sole responsibility of an individual and would bring that proposal back to the board for approval.

Elia Marnik made a report on behalf of the Governance & Nominating Committees. Four nominations were made for Chairperson of the Board and two nominees, Jim Post and Bill Casey, agreed to serve. The Nominating Committee considers both to be well qualified. There will be a discussion at the Board meeting on January 16th with the objective of electing a new Chair. The elected person will serve until the next annual meeting. There was a request that the two candidates let the board know what kind of time they have to devote to the responsibility of the job of Board Chair.

Following a closing prayer, the meeting was adjourned at 8:23 PM.

A true record. Attest: _____.

Gaile M. Pohlhaus Clerk