## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A</u>	For th	e 2021 calenda	r year, or tax year beginr	ning	06-01	, 2021, ar	nd ending	(	)5-31 , <b>20</b> 22
В	Check it	f applicable:	C Name of organization VC	ICE OF THE FAITHFUL	INC			D Em	ployer identification number
П	Address	s change	Doing business as						02-0631760
Ħ	Name c	_		O. box if mail is not delivered to street add	rocc)		Room/suite	F Told	ephone number
Ħ		_	,		1633)		1X0011/Suite	L lei	•
H	Initial re		475 HILLSIDE A	<u> </u>					(781)559-3360
H	Final ref	turn/terminated		oss receipts					
片	Amende	ed return	\$						
Ш	Applicat	tion pending	F Name and address of pri	ncipal officer:			H(	a) Is this a group retur	rn for subordinates? Yes X No
							H(	b) Are all subordin	ates included? Yes No
<u> </u>	Tax-exe	mpt status:	501(c)(3) 501(c) (	) <b>4</b> (insert no.) 4947(a)(1) or	r 527	,		If "No," attach a	list. See instructions
J	Website	e: 🕨 WWW.	VOTF.ORG				H(	c) Group exemption	n number
K	Form of	organization: X	Corporation Trust Ass	sociation Other	LY	ear of formation	n: 2002	M State of I	egal domicile: <b>MA</b>
Pa	art I	Summary	•						
	1	Briefly describ	e the organization's missi	on or most significant activities:	PROVI	DE A PRA	YERFUL	VOICE AT	TENTIVE TO THE
ø.		SPIRIT TH	OROUGH WHICH THE	FAITHFUL CAN ACTIVE					
Governance			LIC CHURCH.						
rna									
Š	2	Check this how	✓ ► ☐ if the organization	discontinued its operations or di	snosed of m	ore than 25	% of its ne	t assets	
တိ	3		<b>–</b>	•				1	
∞ಶ			•	9 (					8
ties	4		•	s of the governing body (Part VI, I	•			<b>-</b>	8
Activities &	5			calendar year 2021 (Part V, line 2	/				2
Act	6		of volunteers (estimate if r	•,					140
•	78			(-),				7a	<del>                                       </del>
		Net unrelated	business taxable income	from Form 990-T, Part I, line 11				7b	0
							F	rior Year	Current Year
	8	Contributions	and grants (Part VIII, line	1h)				312,664	498,328
ne	9	Program servi	ce revenue (Part VIII, line	2g)					0
Revenue	10	Investment inc	ome (Part VIII, column (A	a), lines 3, 4, and 7d)				178	98
Re	11	Other revenue	(Part VIII, column (A), lin	es 5, 6d, 8c, 9c, 10c, and 11e)					0
	12	Total revenue	- add lines 8 through 11 (r	nust equal Part VIII, column (A),	line 12)			312,842	498,426
	13		nilar amounts paid (Part I	• • • • • • • • • • • • • • • • • • • •				,	0
	14		o or for members (Part IX	, , , ,					0
	15	•	,	e benefits (Part IX, column (A), lin				145,071	<u> </u>
Expenses	16:	,	undraising fees (Part IX, c					143,071	131,030
ens	100		ng expenses (Part IX, colu	, , , ,					
ă	.  '		• •	· · · · · · · · · · · · · · · · · · ·		89,827			214 225
Ш		•	es (Part IX, column (A), lin	,				166,830	
	18	•	,	equal Part IX, column (A), line 25	)			311,901	
		Revenue less	expenses. Subtract line 1	8 from line 12	<u></u>			941	148,684
oc	Si						Beginnin	g of Current Year	
sets	<u>ह</u>   20	Total assets (F	Part X, line 16)					244,530	356,555
Net Assets or	필   21	Total liabilities	(Part X, line 26)					41,489	4,830
			fund balances. Subtract li	ine 21 from line 20				203,041	351,725
Pa	art II	Signatur	e Block						
				rn, including accompanying schedules and icer) is based on all information of which pr			my knowledge	e and belief, it is	
	, 0011000	, und complete. Beat	addorror proparer (other than on	ioon, to based on all information of which pr	reparer rias arry	Milowicago.		I	
٠.		DONNA	DOUCETTE						
Sig	jn –	Signature	of officer					[	Date
He	re	DONNA	DOUCETTE, EXECU	TIVE DIRECOTR					
		<b>ID</b> —	int name and title						
		Print/Type prep	arer's name	Preparer's signature	1	Date		Check it	PTIN
Ра	id				_	7-19-202	2	self-employed	
	epare		Orel CPA	AGGOGTATEG CDAG TYC	U	,-13 <b>-</b> 202		<u> </u>	XXXXXXXX
	e On	ls.e		ASSOCIATES CPAS INC				s EIN 🟲	
US	e Oil	Firm's address		EN ROWE ST			Phon		
				ON MA 01748					-330-2533
May	the IR	S discuss this re	turn with the preparer sho	own above? See instructions					X Yes   No

MEMBER DEVELOPMENT AND ACTION MEETINGS GENERATED SUPPORT AND SPONSORS FOR VOTF PROGRAMS, FACILITATED PROJECT COLLABORATION WITH OTHER REFORM GROUPS, AND PROVIDED PROJECT REPORTS TO MEMBERS. WORK INCLUDED PREPARATION AND DISTRIBUTION OF INFORMATION HIGHLIGHTING VARIOUS VOTF PROJECTS. WE MAINTAINED MONTHLY AND QUARTERLY CONTACTS WITH AFFILIATE LEADERS AND OUR MONTHLY PARTNERS AND REPORTED TO MEMBERS SIGNIFICANT NEWS AND INFORMATION REGARDING ACTION PLANS AND COLLABORATIVE EFFORTS. THE HIGHLIGHT WAS OUR ANNUAL CONFERENCE WITH KEYNOTE SPEAKERS AND ACTIVITIES DEDICATED TO CHURCH REFORM.

Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ Total program service expenses 191,169

Part IV

1) VOICE OF THE FAITHFUL INC Checklist of Required Schedules 02-0631760

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
_	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes." complete Schedule D. Part IV			
40		9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes " complete Schedule D. Part V	40		
11	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	VII, VIII, IX, or X as applicable.			
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes,"</i>			
а	complete Schedule D, Part VI	11a	.,	
b		IIa	х	
J	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
-	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	x	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		х
20 a		20a		х
b oa	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ہے ا		
	domestic government on Part IX. column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		ı X

02-0631760

Checklist of Required Schedules (continued) Part IV

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member or any of these persons? <i>If</i> "Yes." <i>complete Schedule L. Part II</i>	26		
27		26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		x
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	94		<u>.</u> _
250		34		X
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	200		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		丄丄
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Form W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	4-		
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

Form	990 (2021) VOICE OF THE FAITHFUL INC 02-06	31760	F	age <b>5</b>
Pai			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return	2		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country	_		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		х
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? • • • • • • • • • • • • • • • • • • •	7h		х
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	<u> </u>	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			
<u></u>	Check if Schedule O contains a response or note to any line in this Part VI	• • •	• • •	. X
<u>5e</u>	ction A. Governing Body and Management		I	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6	х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
	one or more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		·	
	, , , , , , , , , , , , , , , , , , ,		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	х	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	x	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? • • • • •	11a	x	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13 · · · · · · · · · · · · · · · · · ·	12a	х	
ь b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	x	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes,"			
·	describe in Schedule O how this was done	12c		
13	Did the organization have a written whistleblower policy?	13	x	
	Did the organization have a written document retention and destruction policy?			
14 15	Did the process for determining compensation of the following persons include a review and approval by	14	Х	
15				
_	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-		
a	The organization's CEO, Executive Director, or top management official	15a	Х	
b	Other officers or key employees of the organization	15b	Х	
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	4.0		
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed   Massachusetts			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	▼ Own website ▼ Another's website ▼ Upon request ☐ Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			

DONNA B DOUCETTE (781)559-3360, 475 HILLSIDE AVE, NEEDHAM HEIGHTS, MA 02494

Form	aan	(2021)
	220	120211

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(	(C)					
(4)	(B)				sition			(D)	(E)	(5)
(A)	(B)					nan one		(D)	(E)	(F)
Name and title	Average hours					s both ar /trustee)		Reportable compensation	Reportable compensation	Estimated amount of other
	per week	Oilio	or arre	a a un	CCLOI	, ii usicc)		from the	from related	compensation
	(list any	0 =	=	0	_	Ф Т	П	organization (W-2/ 1099-MISC/	organizations W-2/ 1099-MISC/	from the organization and
	hours for	ndivio	nstitu	Officer	ey e	lighe mplo	Former	1099-NEC)	1099-NEC	related organizations
	related organizations	dual	ition	Ä	Key employee	st co	er	ĺ		•
	below	Individual trustee or director	Institutional trustee		уее	mpe				
	dotted line)	ee	stee			Highest compensated employee				
						ĕ				
(1) SVEA FRAZER	2.00									
TRUSTEE		х						0	0	0
(2) ELIA_MARNICK	3.50									
TRUSTEE		х						0	0	0
(3) 2 SALVATI	L									
TRUSTEE		Х						0	0	0
(4) JOSEPH FEITLEBERG	2.00									
TRUSTEE		х						0	0	0
(5) MARGARET ROYLANCE	7.00									
VICE PRESIDENT				х				0	0	0
(6) MARY PAT FOX	7.00									
PRESIDENT				Х				0	0	0
(7) PATRICIA GOMEZ	7.00									
TREASURER				х				0	0	0
(8) MICHAEL MARNICK	3.00									
SECRETARY				х				0	0	0
(9) DONNA B DOUCETTE	40.01									
EXECUTIVE DIRECTOR					х			0	0	0
<u>(10)</u>										
<u>(11)</u>										
(12)										
(13)										
<u>(14)</u>										

02-0631760 Page 8	02-0031/00 1 agc (
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	(A)  Name and title	(B) Average hours per week	(do r box,	not che unles	Pos eck m	c) sition ore the	nan one s both ar /trustee)	1	(D)  Reportable compensation from the	(E) Reportable compensation from related		(F) mated an of othe ompensa from the	r tion
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)		panization ed organi	and
<u>(15)</u>													
<u>(16)</u>													
<u>(17)</u>													
<u>(18)</u>	(18)												
<u>(19)</u>													
(20)													
<u>(21)</u>	21)												
(22)													
(23)	[23]												
(24)	24)												
(25)	25)												
1b c d	c Total from continuation sheets to Part VII, Section A											0	
2	2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of									0			
3	Did the organization list any <b>former</b> officer, director,			/ee, (		-						Yes	No
4	employee on line 1a? If "Yes," complete Schedule J For any individual listed on line 1a, is the sum of representation and related organizations greater than	portable com \$150,000? <i>If</i>	pensa "Yes,"	com	and o	othe e Sc	hedule	ens J fo	cation from the		3		X
5	Did any person listed on line 1a receive or accrue of for services rendered to the organization? If "Yes," of the contraction o	compensation	n from	any ı	unre	lated	d orgai		tion or individual		5		X
<u>Section</u>	on B. Independent Contractors  Complete this table for your five highest compensa	ted independ	ent co	ntrac	tors	that	receiv	/ed r	more than \$100,000	O of			
	compensation from the organization. Report compe												
	(A) Name and business address	S							(B)  Description of service	es	(C Compe		
2	Total number of independent contractors (including received more than \$100,000 of compensation from			nose		d ab	ove) w	/ho					

02-0631760

Part VIII

		Check if Schedule O contains a response or n	note to any line in this	Part VIII			
		·	,	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
rvice Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	23,542 281 281 3,725 Business Code	498,328			
Program Service Revenue	g	All other program service revenue					
Other Revenue	4 5 6a b c d 8a b c 9a b c 10a b	Gross income from gaming activities, See Part IV, line 19	ceeds	98	98		
Miscellanous Revenue	е	All other revenue					
	12	Total revenue. See instructions		498-426	98	l o	0

02-0631760

## O21) VOICE OF THE FAITHFUL INC Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
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	Check if Schedule O contains a response or note to a		1		
Do r	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	<b>(D)</b> Fundraising
8b, 9	9b, and 10b of Part VIII.	rotal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	134,836	73,278	28,656	32,902
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	6,500		6,500	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	8,381			8,381
13	Office expenses	17,119	3,126	12,572	1,421
14	Information technology	41,125	23,792	15,698	1,635
15	Royalties				
16	Occupancy	21,961	12,079	4,392	5,490
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	19,677	19,677		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	928		928	
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	PROGRAMING	59,217	59,217		
b	DEVELOPMENT	39,998			39,998
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	349,742	191,169	68,746	89,827
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X			· · · · · · · · · · <u> </u>
			(A)		(B)
			Beginning of year		End of year
	1	Cash - non-interest-bearing		1	
	2	Savings and temporary cash investments	236,041	2	350,880
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
	_	controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
ğ	9	Prepaid expenses and deferred charges	4,517	9	2,631
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a 4,645			
	b	Less: accumulated depreciation	2,322	10c	1,394
	11	Investments - publicly traded securities		11	
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments - program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	1,650	15	1,650
	16	Total assets. Add lines 1 through 15 (must equal line 33)	244,530	16	356,555
	17	Accounts payable and accrued expenses	17,947	17	4,830
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
es	22	Loans and other payables to any current or former officer, director,			
Ħ		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties	23,542	24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	41,489	26	4,830
		Organizations that follow FASB ASC 958, check here			
Ses		and complete lines 27, 28, 32, and 33.			
lan	27	Net assets without donor restrictions	180,813	27	324,598
Ва	28	Net assets with donor restrictions	22,228	28	27,127
nd		Organizations that do not follow FASB ASC 958, check here			
Ē		and complete lines 29 through 33.			
, or	29	Capital stock or trust principal, or current funds		29	
sets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or other funds		31	
et	32	Total net assets or fund balances	203,041	32	351,725
	33	Total liabilities and net assets/fund balances	244,530	33	356,555

EEA Form **990** (2021)

Both consolidated and separate basis

2c

3a

3b

х

х

X Separate basis

Single Audit Act and OMB Circular A-133?

Schedule O.

Consolidated basis

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

## SCHEDULE A (Form 990)

#### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Den to Public

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-F7

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number VOICE OF THE FAITHFUL INC 02-0631760 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**. An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of 12 one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Typ functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of listed in your governing (described on lines 1-10 support (see other support (see above (see instructions)) document? instructions) instructions) Yes Nο (A) (B) (C) (D) (E) Total

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
7	Amounts from line 4			, ,	, ,		
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
	similar sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
-	loss from the sale of capital assets						
	(Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc.	(see instruction	ns)			12	<u> </u>
13	First 5 years. If the Form 990 is for the org						(3)
	organization, check this box and <b>stop here</b>						
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2021 (line 6			1. column (f))		14	%
15	Public support percentage from 2020 Scho					15	%
16a	33 1/3% support test - 2021. If the organiz						
	box and <b>stop here</b> . The organization qualit						
b	33 1/3% support test - 2020. If the organiz						
	this box and <b>stop here.</b> The organization of						_
17a	10%-facts-and-circumstances test - 202			-			
	10% or more, and if the organization meets						
	Part VI how the organization meets the fac					•	
	organization			-	-		▶ □
b	10%-facts-and-circumstances test - 202						line
~	15 is 10% or more, and if the organization	•					
	in Part VI how the organization meets the					-	•
	organization			-	-		<b>&gt;</b> П
18	<b>Private foundation.</b> If the organization did						; □
. •	instructions						_
						-	

02-0631760

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	on A. Public Support			( ) 0040	( 1) 0000		(n = )
	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.") •	371,064	313,815	290,825	312,355	498,047	1,786,106
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the						
_	organization's tax-exempt purpose	237	1,671	649	309	281	3,147
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5	371,301	315,486	291,474	312,664	498,328	1,789,253
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						1,789,253
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	371,301	315,486	291,474	312,664	498,328	1,789,253
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources	199	217	204	178	98	896
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b	199	217	204	178	98	896
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)	371,500	315,703	291,678	312,842	498,426	1,790,149
14	First 5 years. If the Form 990 is for the ord						
	organization, check this box and stop here				-	` , ,	
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2021 (line 8			3, column (f))		15	99.95 %
16	Public support percentage from 2020 Sch		•			16	99.95 %
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2021 (li			line 13, colum	n (f))	17	0.00 %
18	Investment income percentage from 2020					18	0.00 %
19a	33 1/3% support tests - 2021. If the organ					e than 33 1/3%	
	17 is not more than 33 1/3%, check this bo						_
b	33 1/3% support tests - 2020. If the organization	<del>-</del>	-	· ·	-		125
	line 18 is not more than 33 1/3%, check this box a						▶ □
20	Private foundation. If the organization did	•					ns ▶ 🗍

10a

10b

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### S

ecti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		163	140
-	documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
	described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	6.		
	the supporting organization had an interest? <i>If "Yes," provide detail in <b>Part VI</b>.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit			
٠	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			

4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

supporting organizations)? If "Yes," answer 10b below.

determine whether the organization had excess business holdings.)

Part I	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
_	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
Cootic	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations		V	NI-
4	Warran majority of the approximations dispaters on two stages devices the tay year also a majority of the dispaters		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	'		
OCOLIC	71 D. All Type III Supporting Significations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		.00	-110
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see in	struc	tions	<b>:)</b> .
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see instructions).		V	NI-
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's	Za		
J	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Schedul	e A (Form 990) 2021 VOICE OF THE FAITHFUL INC		02-0631	760	Page 6
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	izations		
1	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $	rust	on Nov. 20, 1970 (explain	in <b>Part VI</b> ).	See
	instructions. All other Type III non-functionally integrated supporting organiz	ation	ns must complete Sections	A through E	Ξ.
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection				
	of gross income or for management, conservation, or maintenance of				
	property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7		1	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		1	
Secti	on B - Minimum Asset Amount		(A) Prior Year	(B) Curre	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
С	Fair market value of other non-exempt-use assets	1c			
	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in <b>Part VI</b> ):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2		1	
3	Subtract line 2 from line 1d.	3		1	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			1	
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6		1	
7	Recoveries of prior-year distributions	7		1	
8	Minimum Asset Amount (add line 7 to line 6)	8		1	
Secti	on C - Distributable Amount			Current	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				

emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021 EEA

6

_	e A (Form 990) 2021 VOICE OF THE FAITHFUL INC	!		531760	Page 7
Part	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	s) Supporting Organi	zations (continued)		
Secti	on D - Distributions			Curr	ent Year
1	Amounts paid to supported organizations to accomplish ex			1	
2	Amounts paid to perform activity that directly furthers exer	npt purposes of supporte			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organ		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required) -	provide details in <b>Part</b> \	-7	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	<b>Total annual distributions.</b> Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which	the organization is resp			
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			0	/:::\
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	1	(iii) ributable nt for 2021
1_	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021				
	(reasonable cause required - explain in Part VI). See				
	instructions.				
3	Excess distributions carryover, if any, to 2021				
a	From 2016				
b	From 2017				
<u>c</u>	From 2018				
d	From 2019				
<u>e</u>	From 2020				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years				
<u>h</u>	Applied to 2021 distributable amount  Carryover from 2016 not applied (see instructions)				
	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from				
7	Section D, line 7: \$				
a	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2021 distributable amount				
	Remainder, Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
c	Excess from 2019				
d	Excess from 2020				
е	Excess from 2021				

Schedule A (Form 990) 2021 EEA

Schedule A (Form 990) 2021 Page **8** 

Conodato / (i	1 430
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III line 40. Dort IV. Continue 4. 0. Ob. On 4b. 4a. Fo. C. On 6b. On 44a. 44b. and 44a. Dort IV. Continue
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	b, lifles 1 and 2, Part IV, Section C, lifle 1, Part IV, Section D, lifles 2 and 3, Part IV, Section E, lifles 10, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
-	

#### SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

#### **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name of the organization Employer identification number VOICE OF THE FAITHFUL INC 02-0631760 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year ....... 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) 4 Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a Total acreage restricted by conservation easements .......... 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: 

1,394

	e D (Form 990) 2021 <b>VOICE OF THE F</b> 2					02-0633	
Par	t III Organizations Maintaining	Collections of A	Art, Historical T	reasures,	or Oth	ner Similar As	sets (continued)
3	Using the organization's acquisition, accessi	on, and other records	, check any of the fol	lowing that m	ake signi	ficant use of its	
	collection items (check all that apply):						
а	Public exhibition		<b>d</b> Loan o	r exchange p	rograms		
b	Scholarly research		e 🗌 Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	how they further the	organization's	exempt	purpose in Part	
	XIII.						
5	During the year, did the organization solicit o	r receive donations of	art, historical treasu	res, or other s	similar		
	assets to be sold to raise funds rather than to						. Yes No
Par	t IV Escrow and Custodial Arra		<u> </u>				
	Complete if the organization		on Form 990, P	art IV, line	9, or r	eported an am	ount on Form
	990, Part X, line 21.		,	,	·	•	
1a	Is the organization an agent, trustee, custodi	ian or other intermedia	arv for contributions of	or other asset	s not		
							. Yes No
b	If "Yes," explain the arrangement in Part XIII						
	3.	, , , , , , , , , , , , , , , , , , , ,	3			Am	nount
С	Beginning balance				. 1c		
d	Additions during the year					+	
e					. 1e	_	
f	Ending balance				. 1f		
2a	Did the organization include an amount on F					· · · · · · · · · · · · · · · · · · ·	. Yes No
b	If "Yes," explain the arrangement in Part XIII.				•		_
Par		. Oncok here it are exp	nanation has been p	TOVIGOG OTT T	211 / (111		
	Complete if the organization	answered "Yes"	on Form 990. P	art IV. line	10.		
-		(a) Current year	(b) Prior year	(c) Two years		(d) Three years back	(e) Four years back
1a	Beginning of year balance	22,228	31,794	, , , , , , , , , , , , , , , , , , ,	,130	67,168	
b	Contributions	20,000	31,791		,130	20,000	
C	Net investment earnings, gains, and	20,000				20,000	41,230
·	losses						
d	Grants or scholarships						
e	Other expenditures for facilities and						
·	programs	15 101	0 565	1 =	226	40.030	
f	Administrative expenses	15,101	9,565	15	,336	40,039	
	End of year balance	27,127	22,229	21	704	47,129	67,168
g 2	Provide the estimated percentage of the curi				,794	47,129	67,100
a	Board designated or quasi-endowment	► • The balance	%	neiu as.			
a b	Permanent endowment	%					
	Term endowment > %						
·	The percentages on lines 2a, 2b, and 2c sho						
3a	Are there endowment funds not in the posse		ion that are held and	administered	I for the		
Ja	organization by:	ssion of the organizat	ion that are new and	aummistered	i ioi tiie		Yes No
	(i) Unrelated organizations						9 (2)
	(ii) Related organizations						9 (1)
b	If "Yes" on line 3a(ii), are the related organizations		od on Schodulo P?				. 3a(II) X
	Describe in Part XIII the intended uses of the	•					. 30
Par	t VI Land, Buildings, and Equip		virient funds.				
i ai	Complete if the organization		on Form 990 P	art IV line	112 9	66 Form 990	Part X line 10
						T i	<u></u>
	Description of property	(a) Cost or other		or other basis other)		Accumulated epreciation	(d) Book value
10	Land	(iiivosune	,		u.		
1a h	Land						
b	Buildings						
C C	Leasehold improvements			4			
d	Equipment			4,645		3,251	1,394
e	Other				<u> </u>		
l otal.	Add lines 1a through 1e. (Column (d) must equ	ıaı ⊢orm 990, Part X, o	coiumn (B), line 10c.)			<b>.</b>	1,394

Schedule D (Form		FUL INC			02-0	631760	Page 3
Part VII	Investments - Other Securities.						
	Complete if the organization answered "	'Yes" on For	m 990, Pari	IV, line 11b.	See Form 9	90, Part X, I	ine 12.
	<ul><li>(a) Description of security or category (including name of security)</li></ul>		(b) Book va	lue		Method of valuation: nd-of-year market va	
(1) Financial	derivatives						
(2) Closely-he	eld equity interests						
(3) Other							
(A)							
(B)							
(C)							
(D)							
(E)							
(F)							
(G)							
(H)							
		▶					
Part VIII	Investments - Program Related.						
	Complete if the organization answered "	'Yes" on For	m 990, Part	IV, line 11c.	See Form 9	90, Part X, I	ine 13.
	(a) Description of investment		(b) Book va	lue		Method of valuation: nd-of-year market va	
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form 990, Part X, col. (B) line 13.)						
Part IX	Other Assets.						
	Complete if the organization answered "	'Yes" on For	m 990, Part	IV, line 11d.	See Form 9	90, Part X, I	line 15.
	(a) Descr	ription				<b>(b)</b> Boo	k value
(1)DEPOSI	ទេ						1,650
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
	n (b) must equal Form 990, Part X, col. (B) line 15.)		<del></del>		▶		1,650
Part X	Other Liabilities.  Complete if the organization answered "	'Yes" on Fori	m 990, Part	: IV, line 11e	or 11f. See F	Form 990, P	art X,
	line 25.						
1.	(a) Description of liability	(b) Book v	alue				
(1) Federal i	ncome taxes						
(2)							

Complete if the organization answered "Yes" on Form 990, Part IV, line 1
line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

02-0631760

Part	·	ue per Kett	II II.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	498,426
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	498,426
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		498,426
Part		ises per Re	eturn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		T
1	Total expenses and losses per audited financial statements	1	349,742
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	<u>2e</u>	
3	Subtract line 2e from line 1	3	349,742
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	4.0	
C	Add lines 4a and 4b		242 742
5 Part	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  XIII Supplemental Information.	5	349,742
		4. D V. II	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, li	ne 4; Part X, IIn	e
Z, Fail	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		

EEA Schedule D (Form 990) 2021

#### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

▶Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

OIC	E OF THE FAITHFUL INC					02-063	1760	
Part	<b></b>				ered "Yes" on F	orm 990, Part IV, I	ine 17.	
	Form 990-EZ filers are not	required to comp	olete this pa	art.				
1	Indicate whether the organization rais	sed funds through a	ny of the follo	owing activitie	s. Check all that app	oly.		
а	Mail solicitations		e	Solicitation	of non-government	grants		
b	Internet and email solicitations f Solicitation of government grants							
С	Phone solicitations		g	_	draising events			
d	In-person solicitations		5 -		g			
2a	Did the organization have a written o	r oral agreement wi	th any individ	lual (including	officers directors to	rustees		
	or key employees listed in Form 990,	-	•				☐ Yes ☐ No	
b					-		☐ 163 ☐ NO	
b			iuraisers) pu	isuarii io agre	ernents under which	i the fundraiser is to be		
	compensated at least \$5,000 by the	organization.						
		T	1			(v) Amount poid to	T	
	(i) Name and address of individual			ndraiser have	(iv) Gross receipts	(v) Amount paid to (or retained by)	(vi) Amount paid to	
	or entity (fundraiser)	(ii) Activity		or control of butions?	from activity	fundraiser listed in	(or retained by) organization	
				1		col. (i)	0194111241011	
			Yes	No	1			
1								
2								
3								
4								
 5							+	
•								
 6							+	
U								
7								
8								
9								
0								
otal				▶				
3	List all states in which the organization	on is registered or lic	censed to sol	icit contributio	ons or has been notif	ied it is exempt from		
	registration or licensing.	-						
	-							

Pa	art II	Fundraising Events. Comp	olete if the organization	answered "Yes" on Form	n 990, Part IV, line 18, o	r reported more
		than \$15,000 of fundraising	event contributions and	d gross income on Form	990-EZ, lines 1 and 6b	. List events with
		gross receipts greater than	\$5,000.			
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
nue						(add col. (a) through col. (c))
			(event type)	(event type)	(total number)	coi. (c))
	_					
Revenue	1	Gross receipts				
œ	2	Less: Contributions				
	3	Gross income (line 1 minus				
		line 2)				
		,				
	4	Cash prizes				
	5	Noncash prizes				
		D 46 30				
ses	6	Rent/facility costs				
cpen	7	Food and beverages				
Ê	<i>'</i>	1 ood and beverages				
Direct Expenses	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add line				
Da	11 art III	Net income summary. Subtract line <b>Gaming.</b> Complete if the organization.			/ line 10 or reported m	oro than
1 6	41 € 111	\$15,000 on Form 990-EZ, li	-	es offi offi 990, i aftiv	7, lille 19, of reported fir	ore triair
		\$16,600 cm cm cec 22, ii	110 04.	(b) Pull tabs/instant		(d) Total gaming (add
Revenue			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
eve						
<u> </u>	1	Gross revenue				
	_					
S	2	Cash prizes				
kpenses	3	Noncash prizes				
	3	Noncasii piizes				
Direct E	4	Rent/facility costs				
Ē		, , , , , , , , , , , , , , , , , , , ,				
	5	Other direct expenses				
			Yes %	Yes %	Yes %	
	6	Volunteer labor	∐ No	│	│	
	_	Direct evenes as were and Add the	o 2 through E in a line ( 1)		<b>.</b>	
	7	Direct expense summary. Add line	s z inrough 5 in column (a)			
	8	Net gaming income summary. Sub	stract line 7 from line 1, colu	ımn (d)		
_		gammig missing dammary. Out		(-)	<u>·</u>	<u> </u>
9	) En	nter the state(s) in which the organiza	ation conducts gaming activ	vities:		
		the organization licensed to conduct	gaming activities in each of	f these states?		Yes No
	<b>b</b> If "	'No," explain:				
	_					
40	10 101	ore only of the arrenization in a section	ligangan rayalyad ayaa ay	lod or terminated during the	tov voor?	□ Vac □ Na
10		ere any of the organization's gaming 'Yes," explain:	ncenses revoked, suspend	ieu, or terminated during the	lax year?	Yes   No
	~ 11	100, Олріані.				
	_					

## SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Inspection

Employer identification number

or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or Form 990-EZ.

Open to Public

Department of the Treasury
Internal Revenue Service
Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

VOICE OF THE FAITHFUL INC 02-0631760 01. Members or stockholder classes and rights (Part VI, line 6) EVERYONE WHO REGISTERS FOR VOTF IS A MEMBER. VOTF IS A MEMBERSHIP ORGANIZATION, AT REGISTRATION THE PROSPECTIVE MEMBER MUST CONSENT TO OUR MISSION AND GOALS TO BE REGISTERED AS MEMBERS 02. Member election for additional members (Part VI, line 7a) THERE ARE, PER BYLAWS, OPTIONS FOR THE REGISTERED MEMBERS TO ELECT UP TO TWO MEMBERS OF THE BOARD WHEN THE TERMS OF THE SITTING MEMBERS FROM THAT PROCESS EXPIRE 03. Form 990 governing body review (Part VI, line 11) AN AUDIT COMMITTEE OF THE BOARD OF TRUSTEES RECEIVES THE REPORT PRIOR TO FILING WITH THE IRS AND REPORTS ITS ASSESSMENT TO THE BOARD. AFTER THE FILING, PHYSICAL COPIES OF FORM 990 ARE FILED AT THE NATIONAL OFFICE AND SENT TO THE AUDIT COMMITTEE CHAIR AND THE BOARD OF TRUSTEES CHAIR. 04. Conflict of interest policy compliance (Part VI, line 12c) EXECUTIVE DIRECTOR REVIEWS ALL VENDOR TRANSACTIONS AS WELL AS SUPERVISES THE SIGNING OF CONFLICT OF INTEREST POLICY BY EACH TRUSTEE ANNUALLY TO DETERMINE IF ANY POTENTIAL BOARD TRUSTEES HAVE NO DAY TO DAY OPERATIONAL CONTROL OVER CONTRACTS, CONTROL IS LIMITED TO OVERALL BUDGET AND EXPENDITURE CATEGORIES. BOARD OF TRUSTEES RECEIVES MONTHLY REVENUE AND EXPENSE REPORTS 05. CEO, executive director, top management comp (Part VI, line 15a)

BOARD REVIEWS OVERALL COMPENSATION DATA DURING BUDGET APPROVAL AND ADJUSTS AS NEEDED.

Schedule O (Form 990) 2021 Page **2** 

Name of the organization	Employer identification number
VOICE OF THE FAITHFUL INC	02-0631760
06. Other officer or key employee compensation (Part VI, line 15b	
BOARD REVIEWS OVERALL COMPENSATION DATA DURING BUDGET APPROVAL AND ADJUSTS	AS NEEDED.
07. Governing documents, etc, available to public (Part VI, line 19)	
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS	ARE AVAILABLE
UPON REQUEST. THE BYLAWS, FINANCIAL STATEMENTS, AND FORM 990 ARE ALSO AVA	ILABLE ON THE
ORGANIZATIONS WEBSITE.	
ONGANIZATIONS WEBSITE.	
08. Significant program services not listed on prior year return (Part I	II, line 2)
THE ORGANIZATION ALSO INITIATED THE SYNOD ON SYNODALITY DIOCESAN LISTENING	DUACE DROCKAM
THE ORGANIZATION ALSO INITIATED THE SYNOD ON SYNODALITY DIOCESAN LISTENING	PHASE PROGRAM
FOR MEMBERS AND OTHERS.	

EEA Schedule O (Form 990) 2021

#### **Depreciation and Amortization**

(Including Information on Listed Property)

Attach to your tax return.

OMB No. 1545-0172

Department of the Treasury Sequence No. 179 Go to www.irs.gov/Form4562 for instructions and the latest information. Internal Revenue Service (99) Business or activity to which this form relates Identifying number Name(s) shown on return VOICE OF THE FAITHFUL INC 02-0631760 **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 2 Total cost of section 179 property placed in service (see instructions) Threshold cost of section 179 property before reduction in limitation (see instructions) 3 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 6 (a) Description of property (b) Cost (business use only) Listed property. Enter the amount from line 29 ...... Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 10 Carryover of disallowed deduction from line 13 of your 2020 Form 4562 ...... 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5. See instructions 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 13 Carryover of disallowed deduction to 2022. Add lines 9 and 10, less line 12 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Part II | Special Depreciation Allowance and Other Depreciation (Don't include listed property. See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 15 Part III MACRS Depreciation (Don't include listed property. See instructions.) Section A MACRS deductions for assets placed in service in tax years beginning before 2021 928 18 If you are electing to group any assets placed in service during the tax year into one or more general Section B - Assets Placed in Service During 2021 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property (e) Convention (f) Method (g) Depreciation deduction placed in (business/investment use service only-see instructions) 19a 3-year property b 5-year property 7-year property d 10-year property e 15-year property 20-year property S/L **g** 25-year property 25 yrs. h Residential rental 27.5 yrs. MM S/L MM S/L property 27.5 yrs. Nonresidential real 39 yrs. MM S/L S/L MM Section C - Assets Placed in Service During 2021 Tax Year Using the Alternative Depreciation System S/L 20a Class life **b** 12-year 12 yrs. S/L 30-year 30 yrs. MM S/L S/L **d** 40-year 40 yrs. MM Part IV Summary (See instructions.) 21 22 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on the appropriate lines of your return. Partnerships and S corporations - see instructions 22 928 23 For assets shown above and placed in service during the current year, enter the

portion of the basis attributable to section 263A costs .......

23

## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

## Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print VOICE OF THE FAITHFUL INC 02-0631760 Number, street, and room or suite no. If a P.O. box, see instructions. File by the due date for 475 HILLSIDE AVE filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. NEEDHAM HEIGHTS MA 02494 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 1041-A Form 4720 (other than individual) Form 4720 (individual) 03 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 05 11 Form 990-T (trust other than above) Form 8870 12 Form 990-T (corporation) 07 The books are in the care of ▶ DONNA B DOUCETTE, 475 HILLSIDE AVE NEEDHAM HEIGHTS MA 02494 Telephone No. ► 781-559-3360 FAX No. ▶ If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is a list with the names and TINs of all members the extension is for. 04-18 , 20 23 , to file the exempt organization return for 1 I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year 20 or x tax year beginning 06-01 , 20 21 , and ending **05-31** , 20 **22** . 2 If the tax year entered in line 1 is for less than 12 months, check reason: Final return Change in accounting period 3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment

#### Form 8879-TE

# IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning 06-01, 2021, a

06-01 , 2021, and ending 05-31 , 2022

EIN or SSN

31 , <sup>20</sup>22 **2021** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records.
 Go to www.irs.gov/Form8879TE for the latest information.

VOICE OF THE FAITHFUL INC 02-0631760 Name and title of officer or person subject to tax DONNA DOUCETTE, EXECUTIVE DIRECOTR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here . . . . b **Total revenue,** if any (Form 990, Part VIII, column (A), line 12) Form 990-EZ check here . . . 2a Form 1120-POL check here . > 3a **4**a Form 990-PF check here . . . Tax based on investment income (Form 990-PF, Part V, line 5) . . . . 4b Balance due (Form 8868, line 3c) 5a Form 8868 check here . . . . 6a Form 990-T check here · · · ▶ Total tax (Form 990-T, Part III, line 4) 7a Form 4720 check here . . . > Total tax (Form 4720, Part III, line 1) . . . . . . . . . . . . . . . 7b Form 5227 check here . . . > FMV of assets at end of tax year (Form 5227, Item D) . . . . . . . 8b 8a 9a Form 5330 check here . . . > Tax due (Form 5330, Part II, line 19) . . . . . . . . . . . . 9b Form 8038-CP check here . . > Amount of credit payment requested (Form 8038-CP, Part III, line 22) • • 10b 10a Part II Declaration and Signature Authorization of Officer or Person Subject to Tax I am an officer of the above entity or I am a person subject to tax with respect to (name Under penalties of perjury, I declare that , (EIN) of entity) and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X I authorize OREL & ASSOCIATES CPAS INC to enter my PIN as my signature **ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax Date > 06-27-2023 Certification and Authentication Part III ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. XXXXXX 52647 Don't enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature Date > 07-19-2023 **ERO Must Retain This Form - See Instructions** 

Don't Submit This Form to the IRS Unless Requested To Do So

# Statement of Program Service Accomplishments Name(s) as shown on return VOICE OF THE FAITHFUL INC Statement of Program Service Accomplishments 2021 PG01 Your Social Security Number 02-0631760

## FORM 990-PART III(A) Statement of Service Accomplishment

Statement #4

PROGRAM SERVICE CODE

PROGRAM SERVICE EXPENSES \$107169

GRANTS AND ALLOCATIONS INCLUDED IN ABOVE EXPENSE \$0

PROGRAM SERVICES REVENUE \$0

#### **EXPLANATION**

MISSION AND GOALS PROJECTS INCLUDED: (1) THE ANNUAL REVIEW AND REPORT ON DIOCESAN FINANCIAL TRANSPARENCY AND ACCOUNTABILITY, WHICH WAS DISTRIBUTED TO ALL U.S. BISHOPS AND DIOCESAN CFOS AS WELL AS TO MEMBERS AND MEDIA. (2) MAINTENANCE OF THE DIOCESAN FINANCES DATABASE PORTAL FOR CATHOLICS TO ASSESS THEIR DIOCESE'S FINANCIAL REPORTING. (3) FIRST ANNUAL REVIEW OF DIOCESAN FINANCIAL GOVERNANCE, WHICH WAS DISTRIBUTED TO ALL U.S. BISHOPS AND DIOCESAN CFOS AS WELL AS TO MEMBERS AND MEDIA. (4) DEVELOPED A WORKSHEET IN PREPARATION FOR THE FIRST ANNUAL REVIEW OF DIOCESAN SAFE ENVIRONMENT POLICIES AND PROGRAMS AND IN CONJUNCTION WITH CHILD PROTECTION SPECIALISTS AND RESEARCHERS. (5) PLANNED AN EXTENSION OF THE DIOCESAN DATABASE PORTAL TO INCLUDE COLLECTED DATA ON DIOCESAN CHILD PROTECTION PROGRAMS. (6) MAINTAINED REFERENCE AND ADVOCACY MATERIALS FOR CHILD PROTECTION ON THE WEBSITE. (7) PROVIDED INFORMATION ABOUT THE BROKEN VESSEL® HEALING CIRCLES PROGRAMS FOR THOSE IMPACTED BY CLERGY SEX ABUSE AND MAINTAINED RELATED INFORMATION ON THE WEBSITE. (8) CONDUCTED MINI-SYNODS ON GOVERNANCE AND CHILD PROTECTION PROGRAMS. (9) PLANNED AND INITIATED 43 LISTENING SESSIONS IN SUPPORT OF THE DIOCESAN PHASE OF THE SYNOD ON SYNODALITY, INCLUDING THE TRAINING OF FACILITATORS AND SCRIBES TO LEAD SESSIONS AND COLLECT THE INFORMATION. (9) COLLABORATED WITH OTHER REFORM ORGANIZATIONS ON SYNODALITY PROJECTS, CLERICALISM, AND WOMEN'S ROLES IN THE CHURCH, AND INITIATED THE SYNOD ON SYNODALITY DIOCESAN LISTENING PHASE PROGRAM FOR MEMBERS AND OTHERS.

990	Overflow Statement	2021	Page 1					
	(This page is not filed with the return. It is for your records only.)							
Name(s) as shown on return	1	FEIN	00 0601560					
VOICE OF THE	E FAITHFUL INC		02-0631760					
Description TOTAL PER DO REDUCE TO A	ONNA DJ TO PROG EXP PER DONNA	\$	Amount  110,000 (2,831) 107,169					
Description POSTAGE		<u>\$</u> : \$	Amount 3,126 3,126					
POSTAGE OFFICE SUPP	EDIT CARD FEES	<u>\$</u>						
Description POSTAGE	Total	<u>\$</u> : \$	Amount 1,421 1,421					
Description TECHNOLOGY TELECOMMUNIO	CATIONS Total	\$ : \$	Amount 5,579 8,613 9,600 23,792					

990	Overflow Statement (This page is not filed with the return. It is for your records only.)	<b>2021</b> Page 2
me(s) as shown on return  OICE OF THE	FAITHFUL INC	FEIN 02-0631760
<b>escription</b> ECHNOLOGY AN ELECOMMUNICA EBSITE		\$ <u>5,021</u>
escription ECHNOLOGY AN ELECOMMUNICA	D COMMUNICATION TIONS Tota	Amount  \$ 558  1,077  1: \$ 1,635
escription		\$ 498,426

#### **Depreciation Detail Listing**

Management & General

2021

PAGE 1

for Section 199A calculations. See "UBIA" in lower right corner.

(This page is not filed with the return. It is for your records only.)

Name(s) as shown on return

\* Item is included in UBIA

VOICE OF THE FAITHFUL INC

Social security number/EIN 02-0631760

	OICE OF THE FAITHFUL	INC										02	-0631760		
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Method	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Current
1	TRADEMARK	05312010	6,550		100.00			6,550	15	AMT-197	6.6667	6,550		6,550	
2	COMPUTERS AND SOFTWAR	05302015	22,728		100.00			22,728	5		0	2,323	928	3,251	
3	FURNITURE FIXTURES AN	05302015			100.00				I	200 DB MQ	7.64				
		l .						7,218	I	200 DB MQ		7,218	720	7,218	
	Totals		36,496					36,496				16,091	928	17,019	

928

<b>Next Year's</b>	<b>Depreciation</b>	Worksheet
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2021 (This page is not filed with the return. It is for your records only.) Name(s) as shown on return Tax ID Number VOICE OF THE FAITHFUL INC 02-0631760 Multi-Form Date Basis Method Form Description Life Deduction AMT MGT 1 TRADEMARK 05-31-2010 6,550 15 1 22,728 MGT COMPUTERS AND SOFTWARE 05-30-2015 M 5 7 MGT 1 FURNITURE FIXTURES AND E 05-30-2015 7,218 M